



## ROLE & RESPONSIBILITIES

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Looking for a Senior Full Stack Developer who can build a robust, scalable and highly integrated core architecture/platform and mobile applications from the ground up to support delivery of extensive volume of content and high volume of transactions.

Being part of the core team, you will be responsible for key technical decisions, recruitment of strong technical talent and grow into end-to-end management of engineering operations. You are a hands-on coder who is not afraid to roll up his/her sleeves and handle architectural challenges, database clustering, replication, build systems, deployment scripts, configuration management, automated testing and AWS instance automation with equal ease. You have a strong product planning sense to break down requirements for the engineering team, set ambitious goals and achieve them. You are a great people's person who can interact and coordinate with 3rd party teams across cultures and geographies.

## REQUIREMENTS

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Minimum 4 years of experience in a lead or senior development role preferably in a product organization

### Must Have:

- Hands-on experience in Java/J2EE, Spring MVC + core, Hibernate, Database (MySQL/Oracle), PL-SQL, Design Patterns, Web services (SOAP/HTTP, REST APIs), Apache Tomcat, Apache2
- Significant hands on experience with Database design (MySQL / Oracle)
- Significant hands on experience with NoSQL databases (Mongo etc)
- Significant hands on experience with caching systems (Redis / memcached etc)
- Hands on experience with client frameworks AngularJS / ReactJS
- Experience with AWS
- Experience using version control repositories - Github
- Adept at delivering features through build, test and deployment automation
- Expert at debugging code using debuggers, profilers and other tools
- Knowledge of any of these languages PHP, Python
- Experience in handling and leading enterprise application teams
- Experience in leading projects with distributed environment and multiple integration systems
- Experience in working with multiple vendors and leading project delivery
- Experience in handling multiple projects at the same time

### Good To Have:

- Good at defining standards and best practices for how the code is developed
- A good sense of humor, self-motivation with high level of integrity and maturity
- Excellent communication skills, both written and verbal



## BIMA OVERVIEW

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We use disruptive mobile technology to bring insurance and health services to consumers at the bottom of the pyramid, on a scale never before possible. In just five years, BIMA has established itself as one of the fastest-growing and most innovative companies working in emerging markets. We already have thriving operations in 14 markets across Africa, Asia, Latin America and the Caribbean, with 20 million subscribers registered to date. We continue to show a strong growth trajectory, adding over 600,000 new customers per month.

The company is led by a dynamic group of young entrepreneurs seeking to disrupt the industries in which we work and democratize access to vital services for billions of underserved families. We are looking for a talented, intelligent and adventurous individual who thrives in a fast-paced environment.

Joining BIMA at this stage of its journey provides you with an opportunity to truly influence the strategy of a global, growing business. We are a vibrant company where ideas and passion are welcomed and you get real responsibility from day one.

## WHY BIMA?

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We are an established company functioning like a startup with an innovative idea. You will get salary, all time snacks, fun and stimulating environment, and empathetic teammates to showcase your architectural prowess.

Everyone in the BIMA team shares a passion for adventure. We look for bold people who love to travel, experience different cultures and try new things. BIMA encourages diversity among its applicants.

**Please send a CV and a cover letter to [eng.hiring@milvik.se](mailto:eng.hiring@milvik.se)**