



ROLE: MSBI DEVELOPER

LOCATION: BANGALORE, INDIA

TYPE: FULL-TIME

EXPERIENCE: 2-5 YEARS

BIMA OVERVIEW

We use disruptive mobile technology to bring insurance and health services to consumers at the bottom of the pyramid, on a scale never before possible. In just five years, BIMA has established itself as one of the fastest-growing and most innovative companies working in emerging markets. We already have thriving operations in 14 markets across Africa, Asia, Latin America and the Caribbean, with 20 million subscribers registered to date. We continue to show a strong growth trajectory, adding over 600,000 new customers per month.

The company is led by a dynamic group of young entrepreneurs seeking to disrupt the industries in which we work and democratize access to vital services for billions of underserved families. We are looking for a talented, intelligent and adventurous individual who thrives in a fast-paced environment.

Joining BIMA at this stage of its journey provides you with an opportunity to truly influence the strategy of a global, growing business. We are a vibrant company where ideas and passion are welcomed and you get real responsibility from day one.

THE ROLE

We are looking to expand our BI-team with a MSBI Developer. The candidate will be reporting to the Head of business intelligence. The candidate will be responsible for the below tasks.

- Work closely with the BIMA team as well the country managers to agree on the sources of data before designing the ETL/Report/Cube
- Design and develop the ETL based on business rules and to make it configurable and reusable where ever possible.
- Development of cubes using SQL Server Analysis services
- Build an operational framework layer on top of ETL to monitor the data loading and performance of the ETL/OLAP servers.
- Need to gain thorough understanding of business and ability to translate informal requirements to a formal design and plan Maintenance and optimization of Datamining database.



- To track and perform root cause analysis of the identified bottle necks and put an optimization plan periodically. Backups, Archival, Query or processing optimizations such as compressions, load sharing etc.
- Discuss on the requirements/design/development of various Ad hoc reports.
- Provide training the stake holders/ Business users on how to retrieve the data from the report/cubes for their analysis.

THE CANDIDATE

We are looking to expand our BI-team with a MSBI developer with 2-5 years of experience on Microsoft SQL Server 2012/2014, SQL Server Integration Services 2012/2014, SQL Server Reporting Services 2012/2014 and SQL Server Analysis Services 2012/2014 with knowledge on DWH design standards to ensure data loading completion, consistency, completeness. Experience from working with performance tuning, Cube responsiveness would be an added advantage.

Desired skills and experience

The candidate should have strong communication skills with good spoken/Written English and previous experience in a client facing role.

Experience in implementing and maintaining the following in the DWH/BI system:

- Alerts/Notifications/Dashboards
- Data Consistency
- Data Completeness
- Performance Monitoring
- Data/Cube Reprocessing
- Data Retention
- Backup Maintenance
- Requirement Gathering
- Dimension modeling and DWH design standards to ensure CDR loading completion, consistency, completeness, retention, dimension consistency, etc.
- Architecting DWH for non-functional requirements (performance, cube responsiveness, load, availability, etc.)
- Change management, requirements specification for BI reports, etc.
- Previous DWH/BI consulting experience



WHY BIMA?

BIMA has a very distinct culture. We like people who are smart and independent, but we don't like ego. We share our ideas as readily as we do our opinions, and are respectful when doing so. We are driven and ambitious but most importantly we never lose our sense of humor.

Everyone in the BIMA team shares a passion for adventure. We look for bold people who love to travel, experience different cultures and try new things. BIMA encourages diversity among its applicants.

Our recruitment process is rigorous, but it has helped us build an impressive, dynamic team that shares a strong bond. If you match the profile described above we want to hear from you.

Please send a CV and a cover letter to harshendra.kumar@milvik.se

Note that applications without a cover letter will not be considered.