



ROLE: Legal Counsel
LOCATION: Stockholm, Sweden – with some international travel.
TYPE: Full-time, permanent
REPORTS TO: Chief Legal Officer
JOB FUNCTION: General Management
CLOSING DATE: 15th November 2016

BIMA OVERVIEW

BIMA is one of the fastest-growing impact and tech companies in the world. We use disruptive mobile technology to bring insurance and health services to consumers at the bottom of the pyramid, on an unprecedented scale. In just five years, we've built a customer base of over 20 million subscribers in 15 countries across Africa, Asia, Latin America and the Caribbean.

The company is led by a dynamic group of young entrepreneurs who are committed to disrupting the traditional insurance industry and democratizing access to vital services for billions of underserved families around the globe. In addition to being a recognized leader in innovation and inclusion, BIMA is one of the most attractive emerging market and insurance tech investment opportunities in the world.

Joining BIMA at this stage provides an opportunity for you to truly influence the strategy of a global, growing business. We are a vibrant company where ideas and passion are welcomed and you get real responsibility from day one.

We have brought together top-quality talent from the worlds of consultancy, development, technology, telecoms, health and finance to create a company like no other. Personality is just as important to use as experience; we are looking for intelligent, ambitious and adventurous individual who thrives in a fast-paced environment without ego. If this sounds like you, we encourage you to apply.

Please visit www.bimamobile.com to learn more about BIMA, our team and the success and impact we've had so far. Also check out what others think about BIMA, such as:



- Awards e.g. [MasterCard Foundation Global Prize](#), [Mondato Asia Social Impact Awards](#), [Africa Business Awards](#) and the [FT Transformational Business Award](#)
- Global media coverage e.g. [CNBC](#), [The Economist](#), [Wired](#), [Financial Times](#), [The Guardian](#)
- Industry rankings e.g. [FinTech 50](#), [2015 Nordic Fundraising review](#)



THE ROLE

Tasks

- Draft and review agreements
- Support with compliance structure and reporting
- Support in anti-corruption risk assessment and training
- Support with corporate legal work – keeping legal archive up to date, drafting and reviewing corporate documentation etc.
- Typical tasks:
 - customize draft partner agreements for a local market, based on the group template
 - support local teams with various legal issues
 - review and revise agreements drafted by local teams
 - understand local regulatory requirements (with support from external local legal counsel)
 - support CLO with compliance reporting
 - support CLO with anti-corruption training to local teams
 - support CLO with data protection matters

THE CANDIDATE

Experience:

- Fluency in English is required, comfort in Spanish is a plus
- Qualified lawyer (law school or equivalent)
- 3-5 years of legal experience, part of which has been spent with a high-quality law firm
- Experience of drafting and reviewing commercial agreements
- Experience of insurance-related work and/or compliance is a plus

Personal Qualities & Qualifications:

- Enthusiastic team player with a strong drive to create a positive work environment.
- Experience in managing internal stakeholders.
- A match to our culture - you will have high energy and flexibility, great communication skills (both written and verbal) and huge amounts of drive.

A strong 'solutions focus' and be comfortable working in an environment where there is a high personal accountability



WHY BIMA?

BIMA has a very distinct culture. We like people who are smart and independent, but we don't like ego. We share our ideas as readily as we do our opinions, and are respectful when doing so. We are driven and ambitious but most importantly we never lose our sense of humor.

Everyone in the BIMA team shares a passion for adventure. We look for bold people who love to travel, experience different cultures and try new things.

Our recruitment process is rigorous, but it has helped us build an impressive, dynamic team that shares a strong bond. If you match the profile described above we want to hear from you.

**Please send a CV and a cover letter to careers@milvik.se
Note that applications without a cover letter will not be considered.**