



ROLE: Chief Financial Officer
LOCATION: Haiti
TYPE: Full-time, permanent
EXPERIENCE: Mid-senior (6-8 years relevant experience)

BIMA OVERVIEW

BIMA is one of the fastest-growing impact and tech companies in the world. We use disruptive mobile technology to bring insurance and health services to consumers at the bottom of the pyramid, on an unprecedented scale. In just five years, we've built a customer base of over 20 million subscribers in 15 countries across Africa, Asia, Latin America and the Caribbean.

The company is led by a dynamic group of young entrepreneurs who are committed to disrupting the traditional insurance industry and democratizing access to vital services for billions of underserved families around the globe. In addition to being a recognized leader in innovation and inclusion, BIMA is one of the most attractive emerging market and insurance tech investment opportunities in the world.

Joining BIMA at this stage provides an opportunity for you to truly influence the strategy of a global, growing business. We are a vibrant company where ideas and passion are welcomed and you get real responsibility from day one.

We have brought together top-quality talent from the worlds of consultancy, development, technology, telecoms, health and finance to create a company like no other. Personality is just as important to use as experience; we are looking for intelligent, ambitious and adventurous individual who thrives in a fast-paced environment without ego. If this sounds like you, we encourage you to apply.

Please visit www.bimamobile.com to learn more about BIMA, our team and the success and impact we've had so far. Also check out what others think about BIMA, such as:



- Awards e.g. [MasterCard Foundation Global Prize](#), [Mondato Asia Social Impact Awards](#), [Africa Business Awards](#) and the [FT Transformational Business Award](#)
- Global media coverage e.g. [CNBC](#), [The Economist](#), [Wired](#), [Financial Times](#), [The Guardian](#)
- Industry rankings e.g. [FinTech 50](#), [2015 Nordic Fundraising review](#)

THE ROLE

The role of the CFO will be to run the financial management of the operations as well as supporting the Country Manager in the overall management of all operations related to our micro-insurance products in Haiti. The role will act as the right hand of the Country Manager but with high independence and ownership over all financial processes. Controlling a high growth company implies that while maintaining solid control of the operations, the CFO must also be able to quickly evaluate growth opportunities and together with the Country Manager execute on expansion strategies. In addition, the CFO will have the responsibility for risk management, ensuring compliance with local laws and regulations and managing the relationship with regulators and authorities.

Overall, the CFO must be analytical and thorough and able to efficiently link financial performance to operations and drive the business forward based on this analysis. The CFO is an enthusiastic problem solver and thrives on being engaged at all levels of the organization. The CFO takes on both the role as an expert within the finance and accounting field but can also support the Country Manager in strategic decisions and general management.

RESPONSIBILITIES

- Manage the local finance team and ensure accurate financial reporting, compliance with local and international reporting standards (IFRS)
- Ensuring the entity's compliance with local business regulations relating to insurance regulation, tax reporting, filing of accounts etc.
- Run the finance operations including monthly closings, preparing budgets & forecasts, ensuring proper internal control processes & controlling treasury processes
- Together with the Country Manager constantly evaluate business performance and identify growth opportunities and execute these
- Support the Country Manager with day-to-day management of the operations, especially focusing on back-office organization
- Actively monitor project risks and scope to foresee/identify potential problems and proactively identify solutions to address them in advance



THE CANDIDATE

- 6 – 8 years minimum work experience within relevant financial management positions. Career probably started out within a big four audit firm, financial consulting, banking or within the internal audit function of a large corporation and has then moved into controlling/analytics/management within operations
- Demonstrated analytical ability with the competence to communicate analytical results to a broader audience
- Looking for someone eager to live and work in emerging markets and enthusiastic about building a new venture; willing to relocate to Port-au-Prince in which our operations are based
- Strong attention to detail and focus on task completion is critical
- Languages: fluent English and at least full working proficiency in French

WHY BIMA?

BIMA has a very distinct culture. We like people who are smart and independent, but we don't like ego. We share our ideas as readily as we do our opinions, and are respectful when doing so. We are driven and ambitious but most importantly we never lose our sense of humor.

Everyone in the BIMA team shares a passion for adventure. We look for bold people who love to travel, experience different cultures and try new things.

Our recruitment process is rigorous, but it has helped us build an impressive, dynamic team that shares a strong bond. If you match the profile described above we want to hear from you.

**Please send a CV and a cover letter to diego.castaneda@milvik.se
Note that applications without a cover letter will not be considered.**